

**CCBA Legislative Program Prospects for 2018
2017 Resolutions Adopted**

Resolution #	Title	Description	Sponsorin	Category	Final Action	Code Section(s)
12-01-2017	Workers Compensation: Payment of Premiums	Amends Labor C. 3302 provide that factoring companies be responsible for individuals workers' comp premiums	10 individuals	Labor & Employment	AP	Labor Code 3302
12-02-2017	Employment: Limitations on Cannabis Testing	Amends Health & Safety C. 11362.45 allow equal treatment of all employees regardless of their use of cannabis as allowed by Calif law while employed	BALIF	Labor & Employment	AA	Health and Safety Code 11362.45
12-03-2017	Worker Death Prosecutions: Civil Penalty Alternative for Prosecutors	Adds Labor C. 6425.1 allow prosecutors to seek civil penalties for workplace death or serious injury caused by safety violations instead of criminal	OCBA	Labor & Employment	AP	Labor Code section 6425.1
12-04-2017	Equal Pay Act: Discovery Rule to Conform to Federal Law	Amends Labor Code section 1197.5 to make the statute of limitations on state and federal wage discrimination claims consistent, so that the claim accrues with each discriminatory paycheck instead of when the wages are initially established or the discriminatory practice is first adopted.	OCBA	Labor & Employment	AP	Labor Code section 1197.5
12-06-2017	Labor & Employment: Attorney Fees in Whistleblower Cases	Amends Labor Code section 1105 to authorize recovery of attorneys' fees by the prevailing employee in whistleblower retaliation lawsuits.	BANSDC	Labor & Employment	AP	Labor Code 1105
12-07-2017	Employment: Change of Definition of Employee Under FEHA	Amends Government Code section 12926 to change the definition of an employer under the Fair Employment and Housing Act to exclude a majority owner.	BANSDC	Labor & Employment	AA	Government 12926
12-08-2017	Employment: Employers Cannot Force Employees to Take Vacations	Amends Labor C. 227.3 prohibit employer forcing employee to use accrued vacation time	BANSDC	Labor & Employment	AP	Labor Code 227.3